

Performance Assessment

An annual self-assessment is conducted to monitor and evaluate the performance of the Board, the Board Committees, and the individual directors. The survey is administered in the form of an online questionnaire to be answered by each director. The Directors rate their individual performance as well as that of the Board or committee of which they are a member, to measure the effectiveness of the governance practices and identify the areas for improvement. The results are compiled by the Compliance Officer and presented to the Board and respective committees for discussion and action.

The self-assessment survey covers the following broad areas: (i) Fulfillment of Key Responsibilities, (ii) Quality of the Board/Committee-Management Relationship, (iii) Effectiveness of Processes and Meetings, and (iv) Performance of Individual Members. The self-assessment questions are reviewed regularly.

The annual self-assessment exercise of the Board will be supported by an external facilitator every three years starting in 2019. For the 2019 assessment, the Corporation engaged Aon Hewitt Singapore Pte Ltd.

Below is the link to the [AON Certification for AyalaLand Logistics Holdings Corp.](https://www.ayalalandlogistics.com/wp-content/uploads/2022/06/ALLHC-AON-Certification-Dec-2020.pdf)
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For 2022, Aon Solutions Singapore Pte Ltd. conducted the third-party assessment of the Board. Below is the link to the 2022 Aon Certification.
<https://www.ayalalandlogistics.com/wp-content/uploads/2023/09/ALLHC-AON-Certification-Feb-2023.pdf>