

Performance Assessment

In order to monitor and improve its performance, the Board and the Committees conduct annual self-assessment. This is administered in the form of a formal questionnaire to be answered by each member of the Board and committees. The Directors rate their individual performance and that of the Board or committee as a whole to measure the effectiveness of the governance practices and identify the areas for improvement. The results are compiled by the Compliance Officer and presented to the Board and respective committees for discussion and appropriate action. This self-assessment survey covers the following broad areas: (i) Fulfillment of Key Responsibilities, (ii) Quality of the Board–Management Relationship, (iii) Effectiveness of Processes and Meetings, and (iv) Performance of Individual Board Members. The self-assessment survey questions are reviewed regularly.

Starting in 2020, the performance self-assessments of the Board and Board committees were conducted through on-line survey.

The annual self-assessment exercise of the Board will be supported by an external facilitator every three years starting in 2019. For the 2019 assessment, the Corporation engaged AON Hewitt Singapore Pte Ltd.

Below is the link to the [AON Certification for AyalaLand Logistics Holdings Corp.](https://www.ayalalandlogistics.com/wp-content/uploads/2022/06/ALLHC-AON-Certification-Dec-2020.pdf)
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