

POPI ORGANIZATIONAL CHART

Board of Directors

- Board Committees**
- *Corporate Governance and Nomination Committee*
 - *Audit and Risk Committee*
 - *Sustainability Committee*
 - *Compensation and Remuneration Committee*
 - *Executive Committee*
 - *Inspection of Proxies and Ballots Committee*

President and Chief Executive Officer

**Chief Finance Officer/
Compliance Officer/Treasurer**

Strategic Business Unit

Internal Audit

Finance and Accounting

Human Resources and Administration

Investors Relations and Compliance

Corporate Communications

Information Technology